Jamaican Association of Manitoba Inc.

Membership Terms & Conditions

Effective Date: March 1, 2026

These Membership Terms & Conditions ("Terms") apply to all categories of membership in the Jamaican Association of Manitoba Inc. ("JAM" or "the Association"), including Regular (Adult, Family, Youth, Senior), Small Business, Affiliate, and Lifetime memberships.

By applying for and maintaining membership, the Member agrees to the following:

1. Acceptance of Governing Documents

1.1 All Members agree to abide by:

- The Constitution and By-Laws of the Association;
- All policies adopted by the Board of Directors;
- The JAM Code of Conduct;
- Any rules, procedures, or guidelines approved by the Board from time to time.

1.2 Members acknowledge that the governing documents may be amended in accordance with the By-Laws, and continued membership constitutes acceptance of any such amendments.

2. Eligibility and Approval

2.1 Membership eligibility requirements are set out in the By-Laws.

2.2 All membership applications are subject to review and approval by the Board of Directors or its designate.

2.3 Membership is non-transferable and applies only to the individual(s) or entity approved.

2.4 The Association reserves the right to suspend or revoke membership in accordance with the By-Laws and applicable policies.

3. Membership Fees and Renewals

3.1 Membership fees are determined by the Board of Directors and may be amended from time to time.

3.2 Membership fees are non-refundable except where otherwise determined by resolution of the Board.

3.3 Membership is valid for the period specified at the time of registration, and renewal is required to maintain active status.

4. Code of Conduct and Behaviour

4.1 Members are expected to conduct themselves in a respectful, lawful, and responsible manner at all Association meetings, events, programs, and activities.

4.2 Harassment, discrimination, violence, abusive behaviour, or actions that bring the Association into disrepute may result in disciplinary action, including suspension or revocation of membership.

4.3 Disciplinary procedures shall follow the process outlined in the By-Laws and applicable policies.

5. Participation and Assumption of Risk

5.1 Participation in JAM events and activities is voluntary.

5.2 Members acknowledge that certain activities may involve inherent risks and agree to assume responsibility for their participation.

5.3 The Association shall not be liable for personal injury, loss, or damage to personal property arising from participation in JAM activities, except as required by law.

5A. Minors and Family Membership

5A.1 For Family Memberships, dependent children included under the membership must meet the age requirements established by the Association and reside in the same household as the primary member.

5A.2 A parent or legal guardian applying for or renewing a Family Membership confirms that they have the legal authority to register minor children under the membership.

5A.3 The parent or legal guardian assumes full responsibility for the supervision, conduct, and safety of minor children at all JAM events and activities unless the Association has expressly agreed in writing to provide supervised programming.

5A.4 JAM does not assume responsibility for unsupervised minors on its premises or at its events.

5A.5 Where required, parental or guardian consent must be provided for minors participating in specific programs, travel, or activities.

6. Privacy and Personal Information

6.1 The Association collects personal information for the purpose of administering membership, communicating with Members, organizing programs and events, and fulfilling its mandate.

6.2 JAM will take reasonable steps to safeguard personal information and will not sell or share personal information with third parties without consent, except as required by law or as necessary for Association operations.

6.3 Members may request access to or correction of their personal information by contacting the Association in writing.

6.4 Payment information is processed through secure third-party providers and is not stored directly by JAM.

7. Photography, Video, and Media Consent

7.1 Members acknowledge that photographs, video recordings, and other media may be captured at Association meetings, events, and activities.

7.2 By attending or participating in JAM activities, Members grant the Association permission to use such photographs, video, or recordings for promotional, educational, archival, reporting, and social media purposes, without compensation.

7.3 Members who do not wish to be photographed or recorded must notify the Association in writing prior to the event or make reasonable efforts to inform event organizers at the time of attendance.

7A. Alcohol Service and Compliance

7A.1 Alcohol may be served at certain Association events in accordance with applicable provincial laws and liquor licensing requirements.

7A.2 Members and guests agree to comply with all liquor service rules, including age restrictions and responsible consumption guidelines.

7A.3 JAM reserves the right to refuse service to any individual who appears intoxicated or who fails to comply with event policies.

7A.4 Members acknowledge that they are personally responsible for their conduct and consumption of alcohol at Association events.

8. Communications

8.1 Members consent to receive communications from JAM relating to membership, programs, events, governance matters, and other Association activities.

8.2 Members may unsubscribe from general communications at any time; however, essential membership-related communications may still be sent as required for administrative purposes.

9. Amendments to Terms

9.1 The Association reserves the right to update or amend these Terms at any time.

9.2 Continued membership following any amendments constitutes acceptance of the revised Terms.

10. Agreement

By submitting a membership application and completing payment, the Member confirms that they:

- Have read and understood these Membership Terms & Conditions;
- Agree to abide by the JAM Constitution, By-Laws, and policies;
- Accept the responsibilities and obligations of membership.